

# Job Description

## Wildfire Youth Worker

<b>Hours</b>	Up to 16 hours a week (to include some evenings and weekends, and averaged throughout the year)
<b>Salary</b>	Up to £10,000 pro rata (FTE £23,125, for a 37 hour working week)
<b>Contract</b>	Initial 12 month fixed term contract
<b>Holidays</b>	Equivalent of up to 20 days plus bank holidays pro rata
<b>Place of work</b>	St Mary's Chapel, Winchester (outreach locations in local schools and churches)
<b>Responsible to</b>	Wildfire Lead

### Main Purpose of Post

To support the delivery of Wildfire's vision to help create safe spaces for young people to encounter God's love in a way that transforms their lives and equips them to reach their potential.

To improve the lives of young people aged 8 to 17, by offering pastoral and spiritual support to young people on an individual and group work basis, in education based and informal settings.

To work in partnership with churches, schools and the Wildfire team to share learning and create additional safe spaces for young people to encounter God's love across the City of Winchester.

The role consists of two strands of responsibility; tasks the youth worker will lead on and tasks they will support the Wildfire Lead with. There is the option of applying for a role that is less than 16 hours that may include specific parts of the job description below, according to the applicant's flexibility and preference.

### Key Tasks

#### Schools Work

- To plan, co-ordinate and deliver Wildfire's well-being programmes in secondary schools.
- Mentoring support for students in secondary schools
- Working in partnership with the Vineyard Youth Bus project (including lunchtime drop-ins)
- To ensure that young people's learning is captured and that all records are kept
- Safeguarding/partnership with school staff
- To help identify, support and train volunteers for Wildfire's work in schools.

#### Outreach Work

- To support an after-school drop-in service for young people in a local community setting.
- To plan and lead Sunday morning youth provision twice a month in partnership with Wildfire's partner churches.
- To help identify support and train volunteers from local churches to support the delivery of outreach work.

<p><b>General</b></p> <ul style="list-style-type: none"> <li>● To follow all of Wildfire’s policies and guidelines, including safeguarding, and to ensure that volunteers adhere to relevant policies.</li> <li>● To work within an agreed budget.</li> <li>● To proactively contribute to the wider work of the Wildfire team, and to attend relevant team meetings and training as and when required.</li> </ul>
<p><b>Support Tasks</b></p> <ul style="list-style-type: none"> <li>● Support the delivery of regular assemblies in secondary schools</li> <li>● To work in partnership with the Wildfire team and local churches to deliver a number of City-wide outreach events and residentials (up to 4 per year)</li> <li>● Support the delivery and development of the charity</li> </ul>

### Wildfire Youth Worker – Person Specification

This role carries a Genuine Occupational Requirement on grounds of religion and belief and is subject to a satisfactory enhanced DBS check.

Experience	Essential	Desirable
Active demonstrable Christian faith with a passion to support young people’s spiritual growth.	√	
Experience of working with young people aged 8-17 in a church, education, youth work, or voluntary setting.	√	
Experience of planning activities or interventions with children and young people	√	
Knowledge of how to support children and young people’s wellbeing.	√	
Working with and/or supervising volunteers.		√

Skills	Essential	Desirable
Ability to communicate with children, young people & adults.	√	
Ability to work as part of a small team and be flexible.	√	
Confidence to use your own initiative.	√	
Ability to work in partnership with schools, churches and the wider community	√	
Creative thinker, able to implement ideas and try out new ways of working.		√
Confidence in using office software and cloud based apps.		√
Good organisational skills	√	

Training/ Qualifications	Essential	Desirable
Relevant training in a Christian or work-based setting (e.g. Youth Work, Education).		√
Certificate or training in First Aid.		√
Recent safeguarding training.		√
Knowledge or training in behavioural and emotional factors affecting children and young people.		√



<b>Special Factors</b>	<b>Essential</b>	<b>Desirable</b>
A passion to support the development of young people.	√	
Own mode of transportation.	√	
Ability to work flexible hours including some evenings, weekends and school holidays.	√	
Enhanced DBS Check.	√	
Willingness to undertake relevant training.	√	
Willingness to embrace working with people from different backgrounds and faith perspectives.	√	